

## BM-07: HEALTH & SAFETY POLICY STATEMENT

The company is fully committed to meeting its responsibilities under the **Health and Safety at Work Act 1974**, the **Management of Health & Safety at Work Regulations 1999** and associated protective legislation both as employer and the company.

To achieve these objectives, the company has introduced and shall maintain a Health & Safety Management System to **ISO 45001:2018**.

The company has appointed designated members of staff responsible for health and safety; to keep workplace health, safety and welfare procedures under constant review; to liaise with the HSE whenever necessary, and to keep the company and its management team aware of new legislation; EU Directives, Regulations and British Standards in order to continue to ensure on-going legal compliance and continual improvement in health and safety.

The main responsibility for health and safety for the business lies with the board of directors.

Company employees agree as part of their contract of employment, to comply with their individual duties both under the **HSWA 1974** and **MHSWR 1999**, and will co-operate with their employer to enable compliance of duties under the acts. The company will actively encourage communication, consultation and participation with all employees and interested parties without fear of reprisal in the search for continual improvement of health and safety.

The company will comply with its duties towards employees under the **HSWA 1974** and the **Management of Health and Safety at Work Regulations 1999**, so far as is reasonably practicable in order to:-

- *Provide and maintain plant, and systems of work that are safe and without risk or lowest risk as reasonably practicable within a healthy working environment.*
- *Ensure the safety and absence of risks to health in connection with the use, handling, storage and transport of articles, substances and equipment.*
- *Provide such information, instruction, training and supervision as may be necessary to ensure the Health and Safety at work of its employees.*
- *Assess and complete risk assessments and communicate and make available to employees.*
- *Take appropriate preventive and protective measures wherever possible.*
- *Provide employees with health surveillance where necessary.*
- *Appoint competent personnel to secure compliance with statutory duties and to undertake annual reviews of this policy.*
- *Achieve and maintain compliance to **ISO 45001:2018***
- *Continually improve Health and Safety and the OH&S Management System.*

This Policy has been prepared in compliance with section 2(3) of the **Health and Safety at Work Act 1974** and binds all directors, Managers and Employees, in the interests of employees, customers and visitors.

This health and safety policy is communicated to all staff. We request that all our customers, visitors and contractors respect this policy, a copy of which can be obtained by all interested parties on request.



.....  
**Nick Payne** - Managing Director

### Review & Amendment Record:

Issue	Detail	Approved by	Date
A	First Issue of Document	MD Signature	Aug 13
A	Reviewed- No change	MD Signature	Apr 15
A	Reviewed- No change	MD Signature	Apr 16
B	Reviewed- Changed to meet 45001 requirements	MD Signature	01/09/20
B	Reviewed- No change	MD Signature	12/05/21